

Salary Table 2024-AU (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 19.99%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 5.22%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.64	\$ 13.07	\$ 13.48	\$ 13.90	\$ 14.32	\$ 14.57	\$ 14.98	\$ 15.40	\$ 15.42	\$ 15.81
	O	18.96	19.61	20.22	20.85	21.48	21.86	22.47	23.10	23.13	23.72
2	B	14.21	14.55	15.02	15.42	15.59	16.05	16.51	16.97	17.43	17.89
	O	21.32	21.83	22.53	23.13	23.39	24.08	24.77	25.46	26.15	26.84
3	B	18.61	19.13	19.64	20.16	20.68	21.19	21.71	22.23	22.75	23.26
	O	27.92	28.70	29.46	30.24	31.02	31.79	32.57	33.35	34.13	34.89
4	B	20.89	21.47	22.05	22.63	23.21	23.79	24.37	24.95	25.53	26.11
	O	31.34	32.21	33.08	33.95	34.82	35.69	36.56	37.43	38.30	39.17
5	B	24.02	24.67	25.32	25.97	26.62	27.27	27.92	28.57	29.21	29.86
	O	36.03	37.01	37.98	38.96	39.93	40.91	41.88	42.86	43.82	44.79
6	B	25.33	26.06	26.78	27.50	28.23	28.95	29.68	30.40	31.12	31.85
	O	38.00	39.09	40.17	41.25	42.35	43.43	44.52	45.60	46.68	47.78
7	B	27.35	28.15	28.95	29.76	30.56	31.37	32.17	32.98	33.78	34.58
	O	41.03	42.23	43.43	44.64	45.84	47.06	48.26	49.47	50.37	50.37
8	B	28.50	29.39	30.28	31.17	32.06	32.95	33.85	34.74	35.63	36.52
	O	42.75	44.09	45.42	46.76	48.09	49.43	50.37	50.37	50.37	50.37
9	B	30.50	31.48	32.46	33.45	34.43	35.41	36.40	37.38	38.37	39.35
	O	45.75	47.22	48.69	50.18	50.37	50.37	50.37	50.37	50.37	50.37
10	B	33.58	34.67	35.75	36.83	37.92	39.00	40.08	41.17	42.25	43.33
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
11	B	35.71	36.90	38.09	39.28	40.47	41.66	42.85	44.04	45.23	46.42
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
12	B	42.80	44.23	45.65	47.08	48.51	49.93	51.36	52.78	54.21	55.64
	O	50.37	50.37	50.37	50.37	50.37	50.37	51.36	52.78	54.21	55.64
13	B	50.89	52.59	54.29	55.98	57.68	59.38	61.07	62.77	64.47	66.16
	O	50.89	52.59	54.29	55.98	57.68	59.38	61.07	62.77	64.47	66.16
14	B	60.14	62.15	64.15	66.16	68.16	70.17	72.17	74.17	76.18	78.18
	O	60.14	62.15	64.15	66.16	68.16	70.17	72.17	74.17	76.18	78.18
15	B	70.74	73.10	75.46	77.81	80.17	82.53	84.89	87.25	89.60	91.95
	O	70.74	73.10	75.46	77.81	80.17	82.53	84.89	87.25	89.60	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>